



NORWOOD CITY COUNCIL

Council Chambers

4645 Montgomery Road | Norwood, Ohio 45212

March 26, 2024 | 7:30 p.m.

AGENDA

- A) CALL TO ORDER**
- B) MOMENT OF REFLECTION**
- C) PLEDGE OF ALLEGIANCE**
- D) ROLL CALL**
- E) AMENDMENT OF AGENDA**
- F) MINUTES OF PREVIOUS MEETING**
 - 1. March 12, 2024
- G) SPECIAL PRESENTATIONS**
- H) PUBLIC HEARINGS**
- I) REQUEST TO ADDRESS COUNCIL**
- J) REPORTS OF STANDING COMMITTEES OF COUNCIL**
 - 1. Infrastructure: Streets, Parks, Recreation, & Public Places: 3/12/2024
- K) THIRD READING OF ORDINANCES/RESOLUTIONS**
- L) SECOND READING OF ORDINANCES/RESOLUTIONS**
 - 1. RESOLUTION SUPPORTING THE PLACEMENT OF A HISTORIC MARKER AT THE BASE OF NORWOOD MOUND IN ACKNOWLEDGMENT OF ITS HISTORICAL SIGNIFICANCE AND SUPPORTING A REQUEST FOR GRANT FUNDS FOR THAT MARKER
- M) INTRODUCTORY READING OF ORDINANCES/RESOLUTIONS**
 - 1. AN ORDINANCE AMENDING CHAPTER 723 OF THE NORWOOD CODIFIED ORDINANCE ENTITLED "HOME SALES" AND RENAMING CHAPTER 723 AS "YARD SALE", AS AMENDED
 - 2. AN ORDINANCE AMENDING CHAPTER 561 OF THE NORWOOD CODIFIED ORDINANCES ENTITLED "PARKS AND PLAYGROUNDS" TO EXPAND AND CLARIFY ALCOHOL PERMITS, AND TO MODIFY VICTORY PARK'S STATUS
 - 3. ORDINANCE TO CHANGE APPROPRIATIONS FOR THE YEAR 2024, AND DECLARING AN EMERGENCY
 - 4. AN ORDINANCE AMENDING SECTION 505.15 OF THE NORWOOD CODIFIED ORDINANCES ENTITLED "PROHIBITED ANIMALS" TO MODIFY THE RULES REGARDING KEEPING CHICKENS
 - 5. A RESOLUTION HONORING WOMEN'S HISTORY MONTH AND AUTHORIZING THE MAYOR OR HIS DESIGNEE TO SIGN THE HAMILTON COUNTY COMMISSION ON WOMEN & GIRLS' PAY EQUITY COMMITMENT, AND DECLARING AN EMERGENCY
- N) ADMINISTRATION REPORTS**
- O) UNFINISHED BUSINESS**
- P) NEW BUSINESS**
- Q) COMMUNICATIONS**
 - 1. Community Development – Mike Skelly
 - 2. Request for Executive Session – Noah Powers
- R) EXCUSE ABSENT MEMBER/S**
- S) ADJOURN**

"Gem of the Highlands"



Resolution No. _____ *20*_____

**RESOLUTION SUPPORTING THE PLACEMENT OF A HISTORIC
MARKER AT THE BASE OF NORWOOD MOUND IN
ACKNOWLEDGEMENT OF ITS HISTORICAL SIGNIFICANCE AND
SUPPORTING A REQUEST FOR GRANT FUNDS FOR THAT MARKER**

WHEREAS, the Ohio Historical Markers program has led to 1,750 unique markers telling the state's history, telling the unique stories of the people, places, things and events that helped shape individual communities, as well as Ohio and our nation; and

WHEREAS, the Norwood Mound is a prehistoric earthwork built by the people of the Adena culture and is the only remaining undisturbed mound in the region; and

WHEREAS, the Norwood Mound is an elliptical earthen structure, roughly 100 feet by 130 feet, 15.5 feet high and sits at the highest land elevation in Norwood and one of the highest elevations in southwest Ohio; and

WHEREAS, the Norwood Mound is believed to have been used for religious ceremonies and is a sacred place; and

WHEREAS, there were once an estimated 10,000 mounds and earthworks in the central Ohio River Valley, and today only about 1,000 remain; and

WHEREAS, the Norwood Mound was dedicated to the public in 1875 by the landowners with the desire and intention to preserve it for themselves, their heirs, and the public, in perpetuity; and

WHEREAS, the Mound was listed on the National Register of Historic places on May 2, 1974; and

WHEREAS, the deadline to apply for an Ohio Historical Marker and for the current round of funding from the Historical Markers Grant Program is May 1, 2024;

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWOOD, OHIO.

SECTION 1. The Council of the City of Norwood expresses its support for the placement of an historic marker at the base of Norwood Mound in acknowledgement that the Norwood Mound is of great historical significance, and was dedicated to the public with a desire and intention to preserve it for the public, in perpetuity.

SECTION 2. The Council of the City of Norwood expresses its support for an application to be filed for an Ohio Historical Marker and for funding from the Historical Markers Grant Program for an historical marker, to help offset the costs of such a marker.

PASSED _____
Date Joseph S. Geers
President of Council

ATTEST:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the _____ day of _____, 2024 in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the _____ day of _____, 2024.

Natalie Assaf
Clerk of Council

APPROVED _____
Date Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was published in the _____ on _____ and _____.
(Name of Newspaper) (date) (date)

Natalie Assaf
Clerk of Council

1st Reading 3/12/24
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date



Ordinance No. _____ 20 _____

AN ORDINANCE AMENDING CHAPTER 723 OF THE NORWOOD CODIFIED ORDINANCES ENTITLED "HOME SALES" AND RENAMING CHAPTER 723 AS "YARD SALES", as AMENDED

WHEREAS, Chapter 723 of the Norwood Codified Ordinances, "Home Sales", provides regulations for "Home Sales", including garage sales, yard sales, and the like; and

WHEREAS, Council wishes to rename Chapter 723 to "Yard Sales" to avoid confusion; and

WHEREAS, Council wishes to modify Chapter 723 to allow Sales on Sundays and to make other changes; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Norwood, Hamilton County, Ohio, that:

SECTION 1. Chapter 723 of the Norwood Codified Ordinances, entitled "Home Sales", is hereby amended, renamed, and replaced to read as follows:

CHAPTER 723 Yard Sales

- 723.01 Definition.
- 723.02 Intent.
- 723.03 Prohibited acts.
- 723.04 Application; permit; fee; display.
- 723.05 Semi-Annual City-Wide Yard Sales.
- 723.99 Penalty.

723.01 DEFINITION.

As used in this chapter, certain terms are defined as follows:

- (a) "Yard sale" means the sale of personal property to the general public conducted on any portion of the residence property within a residential zoning district, to include but not be limited to, garage sales, patio sales, yard sales, carport sales, basement sales, porch sales, driveway sales, rummage sales and the like.
- (b) "Person" includes every natural person, firm and corporation.

723.02 INTENT.

It is the intent of this chapter to regulate, restrict and control sales conducted on premises within residential zoning districts.

It is not the intent of this chapter to prohibit sales conducted by nonconforming businesses located in residential zoning districts.

723.03 PROHIBITED ACTS.

- (a) No person shall conduct yard sales within any residential zoning district in the City without first obtaining a permit from the City Auditor or their duly authorized representative.
- (b) No person who has obtained a permit shall violate the rules and regulations as provided within this chapter.
- (c) No yard sale shall be conducted by more than one resident without consent of the City Auditor or their representative.
- (d) No yard sale shall be conducted by the same resident or member of their family and/or on the same residential property more than twice in a twelve-month period.
- (e) No yard sale shall be conducted during hours other than those hours prescribed by the City Auditor and in no event shall a yard sale last more than two consecutive days, except when conducted as part of the biannual City-Wide Yard Sale.

(f) No yard sale shall offer any merchandise for sale that has been purchased by the resident for purposes of re-sale at such yard sale. Any new merchandise offered for sale shall be prima-facie evidence of merchandise purchased by the resident for re-sale at such yard sale.

(g) No resident shall post more than one sign per street front on the lot on which the sale is located. Such yard sale sign shall be furnished by the City upon payment of the fees provided herein. No other signs shall be permitted to be erected or maintained in any such residential zoning district.

(h) Other than yard sales conducted as part of the biannual City-Wide Yard Sale, every person shall offer, sell or otherwise store any merchandise for sale in the rear of the premises where such yard sale is located, and no merchandise shall be offered, sold or otherwise offered for sale from the front or side of the lot upon which the yard sale is conducted or from the front porch of such home. Yard sales that are part of the City-Wide Yard Sale may be conducted in the front or side of the lot or on the porch.

723.04 APPLICATION; PERMIT; FEE; DISPLAY.

(a) The City Auditor shall provide applications and permits for yard sales. Such application for a permit shall include the name of the applicant who shall be a resident of the City, address, telephone number, nature of merchandise to be offered for sale, date of sale and hours and duration of the sale.

(b) The application for a permit is to be submitted to the City Auditor or other responsible agent and the Chief of Police or other responsible agent. Upon approval of the application, the City Auditor shall issue a permit to the resident applicant. The permit shall state the hours of the sale but in no event shall any such sale be commenced earlier than 9:00 a.m. nor shall such sale last later than 8:00 p.m.

(c) The City Auditor shall charge the applicant a fee of ten dollars (\$10.00).

(d) Every licensee conducting a yard sale shall keep the permit posted in a prominent place upon the approved premises, and shall exhibit same upon request.

(e) Printed on the application and posted online with the application will be the recommendation

“Please donate unwanted and usable items to a donation center near you!”

723.05 SEMI-ANNUAL CITY-WIDE YARD SALES.

(a) The semi-annual City-Wide Yard Sales will be held each year on the second weekend in September and the second weekend in May.

(b) The semi-annual City-Wide Yard Sales will begin the second Friday in September and May of each year from 9:00 a.m. to 5:00 p.m., Saturday, from 9:00 a.m. to 5:00 p.m., and Sunday, from 9 a.m. to 5:00 p.m. Permits may be requested for one, two, or all three days during any City-Wide Yard Sale.

(c) The permit fees will be waived for the semi-annual City-Wide Yard Sale in May and September of each year.

723.99 PENALTY.

Whoever violates or fails to comply with any provisions of this chapter shall be guilty of a minor misdemeanor on a first offense, and for a second offense shall be guilty of a misdemeanor of the fourth degree.

PASSED

_____ Date

Joseph S. Geers
President of Council

ATTEST

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the _____ day of _____, 2024 in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the _____ day of _____, 2024.

Natalie Assaf
Clerk of Council

APPROVED _____
Date

Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was published in the

_____ on _____ and _____.
(Name of Newspaper) (date) (date)

Natalie Assaf
Clerk of Council

1st Reading _____
Date

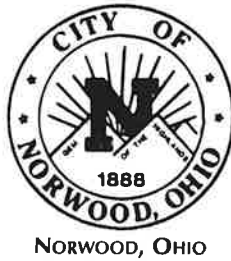
second Reading _____
Date

3rd Reading _____
Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date



Ordinance No. _____ 20 _____

AN ORDINANCE AMENDING CHAPTER 561 OF THE NORWOOD CODIFIED ORDINANCES ENTITLED "PARKS AND PLAYGROUNDS" TO EXPAND AND CLARIFY ALCOHOL PERMITS, AND TO MODIFY VICTORY PARK'S STATUS

WHEREAS, the Council of the City of Norwood recently amended Chapter 561 of the Norwood Codified Ordinances, "Parks and Playgrounds", to expand the possible locations for the City to issue permits allowing alcohol use; and

WHEREAS, Victory Park occupies a unique status as a Memorial in addition to being a recreation area, which status Council desires to retain; and

WHEREAS, after long and careful consideration and consultation with the Administration, Council has determined that Victory Park includes a significant amount of space that available for recreation uses not related to the Memorial; and

WHEREAS, Council wishes to expand the recreation options for residents to allow the Recreation Department to issue permits for the consumption of beverages containing alcohol in the non-Memorial portion of Victory Park; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Norwood, Hamilton County, Ohio, that:

SECTION 1. Chapter 561 of the Norwood Codified Ordinances, entitled "Parks and Playgrounds", is hereby amended and replaced to read as follows:

CHAPTER 561

Parks and Playgrounds

561.01 Definitions.

561.02 Glass beverage containers prohibited.

561.03 Possession of Alcoholic beverages prohibited; except as allowed by permit.

561.04 Curfew hours.

561.99 Penalty.

561.01 DEFINITIONS.

As used in this chapter, certain words are defined as follows:

- (a) "Alcoholic beverage". Any beverage containing ethyl alcohol, whether rectified or diluted with water or not, whatever its origin may be, and includes synthetic ethyl alcohol. The term does not include denatured alcohol and wood alcohol.
- (b) "City parks and playgrounds" include Millcrest Park (upper and lower), Hunter Park, Northwoods Park, Marsh Park, Burwood Park, Waterworks Park, Fenwick Park, Dorl Field, Victory Park, Tower (or Roudebush) Park and/or any other areas designated by the City as a public park or playground.
- (c) "Picnic area" includes all areas designated as a picnic area by the Norwood Recreation Director and posted for rental.
- (d) "Person" includes an individual, corporation, partnership, and association.
- (e) "Glass beverage container" means any glass bottle, jar or cup containing or designed to contain any liquid beverage including beer, wine, liquor, soft drink, fruit drink, water and/or any other consumable liquid substance.

(f) "Victory Park Memorial Area" means the portion of Victory Park to the southeast of the pathway that curves from Mills Avenue to Montgomery Road, separating the Memorial features from remainder of the park.

561.02 GLASS BEVERAGE CONTAINERS PROHIBITED.

No person shall have in his possession or offer for sale any glass beverage container or any liquid substance in a glass beverage container in any City park and/or playground.

561.03 ALCOHOLIC BEVERAGES PROHIBITED, EXCEPT AS ALLOWED BY PERMIT.

(a) No person shall have in his possession an open container of any alcoholic beverage in a City park and/or playground, except that alcoholic beverages shall be permitted in designated picnic areas with a permit from the Norwood Recreation Director for authorized use of such designated picnic area subject to such reasonable conditions as the Recreation Director shall prescribe.

(b) No permit under subsection (a) of this section may be issued that would allow alcoholic beverages in the Memorial Area of Victory Park. Any permit for alcohol use in the non-Memorial portion of Victory Park shall require that permit area shall be marked off from the Memorial Area by use of appropriate signage and ropes, barricades, or similar devices.

561.04 CURFEW HOURS.

(a) Definitions. As used in this section, the following definitions shall apply:

(1) "City parks and playgrounds" mean the following: Marsh Park, Northwoods Park, Burwood Park, Tower Park, Hunter Park, Upper and Lower Millcrest Park, Dorl Field, Waterworks Park, Fenwick Park, Victory Park and Lindner Park and/or any other areas designated by the City as a public park or playground.

(2) "Person" shall include any individual, corporation, partnership or association.

(3) "Summer" season shall be in effect from March 2 to October 31.

(4) "Sunrise" and "sunset" shall mean the time designated by the National Weather Service as sunrise and sunset, respectively, on a given day.

(5) "Winter" hours shall be in effect from November 1 to March 1.

(b) During summer hours, no person shall be permitted to be in Upper and Lower Millcrest Park and Waterworks Park between 11:00 p.m. and 7:00 a.m. During the winter hours, no person shall be permitted to be in Upper and Lower Millcrest Park and Waterworks Park from sunset to sunrise.

(c) During summer hours, no person shall be permitted to be in Fenwick Park between sunset and sunrise, unless the person is part of a group that has obtained a permit for use of the Shelter House in which case the group is permitted to remain in the park during the time stated on the permit. During winter hours, no person shall be in Fenwick Park between sunset and sunrise.

(d) Regardless of time of year, no person shall be permitted to be in Marsh Park, Northwoods Park, Burwood Park, Tower Park, Hunter Park, Dorl Field, Victory Park and Lindner Park between sunset and sunrise.

(e) The Mayor is hereby directed to amend the payout fine schedule to include this offense and set the payout fine for violation thereof at twenty-five dollars (\$25.00).

561.99 PENALTY.

Whoever violates any provision of this chapter shall be guilty of a minor misdemeanor for each violation.

PASSED _____
Date

Ken Miracle
President of Council

ATTEST:

Joseph S. Geers, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the _____ day of _____, 2023, in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the _____ day of _____, 2023.

Joseph S. Geers
Clerk of Council

APPROVED _____
Date

Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Joseph S. Geers, the duly appointed Clerk of Council, attests that this ordinance was published in the

_____ on _____ and _____.
(Name of Newspaper) (date) (date)

Joseph S. Geers
Clerk of Council

1st Reading _____
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date



Ordinance No. _____ 20 _____

**ORDINANCE TO CHANGE APPROPRIATIONS FOR THE YEAR 2024,
AND DECLARING AN EMERGENCY**

WHEREAS, Council wishes to increase and/or decrease appropriation line items for 2024; now therefore,

BE IT ORDAINED by the Council of the City of Norwood, State of Ohio, that:

SECTION 1. That the appropriations line items are increased and/or decreased as follows:

See Attached Exhibit "A"

SECTION 2. This ordinance is hereby declared an emergency ordinance and a measure necessary for the immediate preservation of the public peace, health, safety, and general welfare and shall go into effect forthwith. The reason for said emergency is to increase and/or decrease certain appropriations line items.

PASSED _____
Date

Joseph S. Geers
President of Council

ATTEST:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the _____ day of _____, 2024, in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the _____ day of _____, 2024.

Natalie Assaf
Clerk of Council

APPROVED _____
Date

Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was published in the

_____ on _____ and _____
(Name of Newspaper) (date) (date)

Natalie Assaf
Clerk of Council

1st Reading _____
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date

3/26/2024
EXHIBIT A

Increase In Permanent Appropriations to the following funds:

2035-0000-57110	Fire Department Grant Fund	\$0.50
1001-0400-57300	General Fund	\$500.00
1001-1050-57200	General Fund	\$168,920.00

Decrease In Permanent Appropriations to the following funds:

1001-0400-57200	General Fund	(\$500.00)
1001-1050-57100	General Fund	(\$168,920.00)



Ordinance No. _____ 20 _____

AN ORDINANCE AMENDING SECTION 505.15 OF THE NORWOOD CODIFIED ORDINANCES ENTITLED "PROHIBITED ANIMALS" TO MODIFY THE RULES REGARDING KEEPING CHICKENS

WHEREAS, Section 505.15 of the Norwood Codified Ordinances, entitled "Prohibited Animals", includes regulations for the keeping of up to seven chickens; and

WHEREAS, Council wishes to allow up to ten chickens, and to modify the permits from annual to perpetual, and to make other changes;

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Norwood, Hamilton County, Ohio, that:

SECTION 1. Section 505.15 of the Norwood Codified Ordinances, entitled "Prohibited Animals", is hereby amended and replaced to read as follows:

505.15 PROHIBITED ANIMALS.

(a) **Keeping or Harboring of Animals Prohibited.** No person shall keep or harbor within the corporate boundaries of the City:

(1) Any animal categorized as *ferae naturae* or wild animals, including, but not limited to, exotic fowl or birds, reptiles and prehensile or carnivorous mammals normally found in a circus or zoological garden; or

(2) Those domesticated animals commonly found on a farm including, but not limited to, sheep, goats, swine, horses, ponies, donkeys, mules, cattle, rabbits, ducks, geese, turkeys and chickens.

(b) **Property Owner Deemed a Harboring.** No person, being the owner of real property within the corporate boundaries of the City, shall knowingly allow any such animal described or named in subsection (a) hereof, to be kept or harbored upon his property.

(c) (1) **Exclusions.** The following animals are specifically excluded from the parameters of this section: dogs, cats, guinea pigs, Vietnamese potbellied pigs, gerbils, hamsters, parakeets, canaries, parrots and other birds commonly available for purchase in area pet shops, goldfish, and tropical fish.

(2) The animals listed as prohibited animals under this chapter are permitted within the City limits for educational use or exhibition provided that the educator takes precautions to ensure the safety of person viewing or handling such animals and that such educator obtains the written permission of the Board of Health and complies with such safety precautions and insurance coverage as the Board of Health deems necessary to protect the health and safety of all persons presenting or attending such exhibition.

(3) The prohibition on keeping chickens in this section does not apply to the keeping of up to ten (10) female chickens while the animals are kept in such a manner that the following standards are complied with:

A. No person shall keep a chicken on property within the City of Norwood without a permit issued by the Board of Health.

B. Application for a permit required by this section shall be made in writing on a form provided by the Board of Health. The permit fee for new permits shall be one

hundred fifty dollars (\$150). The permit shall not expire. The permit fee shall be reduced to twenty-five dollars (\$25) for holders of an existing annual permit issued before April 1, 2024. Prior to issuing such permit, the Board of Health shall inspect the property to ensure compliance with the requirements of this section.

C. Chickens shall only be kept on single-family or two-family owner-occupied parcel(s).

D. Chickens shall be provided with a covered, predator-proof chicken house that is thoroughly ventilated; of sufficient size to admit free movement of the chicken; designed to be easily accessed, cleaned, and maintained by the owners; and be at least two (2) square feet per chicken in size.

E. No chicken house shall be visible from the public street on which such residential property fronts. Such structures shall be appropriately screened from abutting properties by a solid fence, wall, or landscaping at a height no less than four (4) feet and no greater than six (6) feet high.

F. The chickens shall be shut into the chicken house at night, from sunset to sunrise.

G. During daylight hours the adult chickens shall have access to the chicken house and, weather permitting, shall have access to an outdoor enclosure on the subject property, adequately fenced to contain chickens and to prevent access to the chickens by dogs and other predators.

H. Stored feed must be kept in a rodent-and-predator-proof container.

I. It is unlawful for the owner, custodian, or keeper of any chicken to allow the animal(s) to be a nuisance to any neighbors, including but not limited to: noxious odors from the animals or their enclosure; and noise of a loud, persistent and habitual nature. The Board of Health shall be permitted to inspect the property to determine whether or not a nuisance exists. If the Board of Health finds that a nuisance exists, the Board of Health shall revoke the permit to allow for chickens on the property.

J. No person shall own, keep, or harbor any rooster in the City of Norwood.

K. No person shall slaughter any chicken upon a residential lot.

(4) The prohibition on keeping rabbits in this section does not apply to the keeping of up to four (4) rabbits while the animals are kept in such a manner that the following standards are complied with:

A. Rabbits shall only be kept on single-family or two-family owner-occupied parcel(s).

B. Rabbits shall be provided with a covered, predator-proof rabbit pen that is thoroughly ventilated; of sufficient size to admit free movement of the rabbits; designed to be easily accessed, cleaned, and maintained by the owners. Rabbit pens may be kept indoors or outdoors.

C. No outdoor rabbit pen shall be visible from the public street on which such residential property fronts. Such outdoor structures shall be appropriately screened from abutting properties by a solid fence, wall, or landscaping.

D. The rabbits shall be kept in rabbit pens at all times.

E. Rabbit pens must be kept clean, dry, odor-free, neat and sanitary at all times.

F. Stored feed must be kept in a rodent-and-predator-proof container.

G. It is unlawful for the owner, custodian, or keeper of any rabbit to allow the animal(s) to be a nuisance to any neighbors, including but not limited to: noxious odors from the animals or their enclosure; and noise of a loud, persistent and

habitual nature. The Board of Health shall be permitted to inspect the property upon reasonable notice to determine whether or not a nuisance exists.

H. No person shall own, keep, or harbor rabbits of different sexes in the same pen unless each and every rabbit has been spayed or neutered.

I. No person shall slaughter any rabbit upon a residential lot.

(d) Nuisance. Any animal listed or described in subsection (a) hereof is hereby declared to be a public nuisance.

(e) Penalty. Whoever violates this section is guilty of a minor misdemeanor. Each day that the animal continues to be harbored within City limits shall be deemed a separate violation of this section.

(f) Effective Date. This section shall take effect and become enforceable thirty days after the first day of its posting in accordance with the applicable provisions of the Ohio Revised Code. Any person keeping or harboring animals as prohibited by this section within the corporate limits of the City shall therefore abate such nuisance by the time this section becomes enforceable as hereinabove provided by this section.

PASSED _____
Date Joseph S. Geers
President of Council

ATTEST:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the _____ day of _____, 2024, in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the _____ day of _____, 2024.

Natalie Assaf
Clerk of Council

APPROVED _____
Date Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was published in the _____ on _____ and _____.
(Name of Newspaper) (date) (date)

Natalie Assaf
Clerk of Council

1st Reading _____
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date

505.15 PROHIBITED ANIMALS.

(a) Keeping or Harboring of Animals Prohibited. No person shall keep or harbor within the corporate boundaries of the City:

(1) Any animal categorized as ferae naturae or wild animals, including, but not limited to, exotic fowl or birds, reptiles and prehensile or carnivorous mammals normally found in a circus or zoological garden; or

(2) Those domesticated animals commonly found on a farm including, but not limited to, sheep, goats, swine, horses, ponies, donkeys, mules, cattle, rabbits, ducks, geese, turkeys and chickens.

(b) Property Owner Deemed a Harboring. No person, being the owner of real property within the corporate boundaries of the City, shall knowingly allow any such animal described or named in subsection (a) hereof, to be kept or harbored upon his property.

(c) (1) Exclusions. The following animals are specifically excluded from the parameters of this section: dogs, cats, guinea pigs, Vietnamese potbellied pigs, gerbils, hamsters, parakeets, canaries, parrots and other birds commonly available for purchase in area pet shops, goldfish, and tropical fish.

(2) The animals listed as prohibited animals under this chapter are permitted within the City limits for educational use or exhibition provided that the educator takes precautions to ensure the safety of person viewing or handling such animals and that such educator obtains the written permission of the Board of Health and complies with such safety precautions and insurance coverage as the Board of Health deems necessary to protect the health and safety of all persons presenting or attending such exhibition.

(3) The prohibition on keeping chickens in this section does not apply to the keeping of up to ~~seven (7)~~ten (10) female chickens while the animals are kept in such a manner that the following standards are complied with:

A. No person shall keep a chicken on property within the City of Norwood without a permit issued by the Board of Health~~Department~~.

B. Application for a permit required by this section shall be made in writing on a form provided by the Board of Health~~Department~~ on or before June 1st of each year. The permit fee shall be ~~twenty-five dollars (\$25)~~. The permit fee for new permits shall be one hundred fifty dollars (\$150). The permit shall not expire. The permit fee shall be reduced to twenty-five dollars (\$25) for holders of an existing annual permit issued before April 1, 2024. Prior to issuing such permit, the Board of Health~~Department~~ shall inspect the property to ensure compliance with the requirements of this section.

C. Chickens shall only be kept on single-family or two-family owner-occupied parcel(s).

D. Chickens shall be provided with a covered, predator-proof chicken house that is thoroughly ventilated; of sufficient size to admit free movement of the chicken; designed to be easily accessed, cleaned, and maintained by the owners; and be at least two (2) square feet per chicken in size.

E. No chicken house shall be visible from the public street on which such residential property fronts. Such structures shall be appropriately screened from abutting properties by a solid fence, wall, or landscaping at a height no less than four (4) feet and no greater than six (6) feet high.

F. The chickens shall be shut into the chicken house at night, from sunset to sunrise.

G. During daylight hours the adult chickens shall have access to the chicken house and, weather permitting, shall have access to an outdoor enclosure on the subject property, adequately fenced to contain chickens and to prevent access to the chickens by dogs and other predators.

H. Stored feed must be kept in a rodent-and-predator-proof container.

I. It is unlawful for the owner, custodian, or keeper of any chicken to allow the animal(s) to be a nuisance to any neighbors, including but not limited to: noxious odors from the animals or their enclosure; and noise of a loud, persistent and habitual nature. The Board of Health Department shall be permitted to inspect the property to determine whether or not a nuisance exists. If the Board of Health Department finds that a nuisance exists, the Board of Health Department shall revoke the permit to allow for chickens on the property.

J. No person shall own, keep, or harbor any rooster in the City of Norwood.

K. No person shall slaughter any chicken upon a residential lot.

(4) The prohibition on keeping rabbits in this section does not apply to the keeping of up to four (4) rabbits while the animals are kept in such a manner that the following standards are complied with:

A. Rabbits shall only be kept on single-family or two-family owner-occupied parcel(s).

B. Rabbits shall be provided with a covered, predator-proof rabbit pen that is thoroughly ventilated; of sufficient size to admit free movement of the rabbits; designed to be easily accessed, cleaned, and maintained by the owners. Rabbit pens may be kept indoors or outdoors.

C. No outdoor rabbit pen shall be visible from the public street on which such residential property fronts. Such outdoor structures shall be appropriately screened from abutting properties by a solid fence, wall, or landscaping.

D. The rabbits shall be kept in rabbit pens at all times.

E. Rabbit pens must be kept clean, dry, odor-free, neat and sanitary at all times.

F. Stored feed must be kept in a rodent-and-predator-proof container.

G. It is unlawful for the owner, custodian, or keeper of any rabbit to allow the animal(s) to be a nuisance to any neighbors, including but not limited to: noxious odors from the animals or their enclosure; and noise of a loud, persistent and habitual nature. The Board of Health ~~Department~~ shall be permitted to inspect the property upon reasonable notice to determine whether or not a nuisance exists.

H. No person shall own, keep, or harbor rabbits of different sexes in the same pen unless each and every rabbit has been spayed or neutered.

I. No person shall slaughter any rabbit upon a residential lot.

(d) Nuisance. Any animal listed or described in subsection (a) hereof is hereby declared to be a public nuisance.

(e) Penalty. Whoever violates this section is guilty of a minor misdemeanor. Each day that the animal continues to be harbored within City limits shall be deemed a separate violation of this section.

(f) Effective Date. This section shall take effect and become enforceable thirty days after the first day of its posting in accordance with the applicable provisions of the Ohio Revised Code. Any person keeping or harboring animals as prohibited by this section within the corporate limits of the City shall therefore abate such nuisance by the time this section becomes enforceable as hereinabove provided by this section.

(Ord. 16-2018. Passed 6-26-18.)



Resolution No. _____ 20_____

**A RESOLUTION HONORING WOMEN'S HISTORY MONTH AND
AUTHORIZING THE MAYOR OR HIS DESIGNEE TO SIGN THE HAMILTON
COUNTY COMMISSION ON WOMEN & GIRLS' PAY EQUITY COMMITMENT,
AND DECLARING AN EMERGENCY**

WHEREAS, March is designated Women's History Month by presidential proclamation, setting aside time to honor women's continuing contributions through-out history; and

WHEREAS, gender-based wage disparity continues to exist. Recent research compiled by the Women's Fund of the Greater Cincinnati Foundation has shown that in Ohio, for every \$1 earned by white men, white women earn 80 cents and Black women earn 66 cents, and

WHEREAS, the Hamilton County Commission on Women and Girls' Pay Equity seeks to ensure the health and safety of women and girls, to support having more women in leadership positions, and to achieve pay equity and improve employment opportunity across genders, and

WHEREAS, the Hamilton County Commission on Women and Girls' Pay Equity is asking employers in Hamilton County to voluntarily sign its Pay Equity Commitment, which states:

By signing the Hamilton County Pay Equity Commitment, your company/organization is committing to set an example in pay equity in Hamilton County, and

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF
NORWOOD, HAMILTON COUNTY, OHIO:**

SECTION 1: The City of Norwood is committed to treating all persons equitably and with respect, to attract and retain the best qualified talent, and to improving employment opportunities across genders.

SECTION 2: The Mayor or his designee is hereby authorized to sign the Hamilton County Commission on Women and Girls' Pay Equity Commitment (Exhibit "A") on behalf of the City.

SECTION 3: This Resolution is hereby declared to be an emergency resolution and a measure necessary for the immediate preservation of the public peace, health, safety and general welfare and shall go into effect forthwith. The reason for said emergency is to enable timely passage of the Resolution to enable the Mayor or his designee to execute the Pay Equity Commitment.

PASSED _____
Date

Joseph S. Geers
President of Council

ATTEST:

Natalie Assaf, the duly appointed Clerk of Council, attests that this resolution was passed at a regular/special meeting of Norwood City Council on the _____ day of _____, 2024, in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing resolution was submitted to the Mayor of the City of Norwood, Ohio for his signature on the _____ day of _____, 2024.

Natalie Assaf
Clerk of Council

APPROVED _____
Date

Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Natalie Assaf, the duly appointed Clerk of Council, attests that this resolution was published in the _____ on _____ and _____.
(Name of Newspaper) (date) (date)

Natalie Assaf
Clerk of Council

1st Reading _____
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date



Hamilton County Pay Equity Commitment



About the Hamilton County Commission on Women and Girls

We find ourselves at an moment in time for women in society. All around us, in the news, on social media, and even in the streets, women are making their voices heard, but real & sustained change only comes when women have a seat at the table.

While women make up 50% of the population, we do not enjoy equal representation in the institutions making decisions that influence our lives, careers, and well-being. When women don't have a seat at the table, it is difficult to accomplish things like:

- Achieving pay equity and employment opportunity across genders,
- Having more women in leadership positions, and
- Ensuring women & girls' health and safety

Women "having a seat at the table" means having empowered voices which are heard. It means keeping one's seat, being supported, and being influential. It means creating awareness of different perspectives and enhancing teachable moments. Organizations do better when women have a seat at the table.

This Commission was formed to give women in our community a seat at the table, a powerful platform to help turn talk into action.



The Pay Equity Issue

Recent research shows that for each \$1 earned by a white man:

- Asian-American women earn \$0.95
- White women earn \$0.82
- African and Black American women earn \$0.77
- Hispanic women earn \$0.76
- Native Hawaiian and Other Pacific Islander women earn \$0.76
- American Indian and Alaskan Native women earn \$0.69

In Ohio, the pay gap between white men and white and Black women is even larger. For every \$1 earned by white men, white women earn 80 cents and Black women earn 66 cents, according to research compiled by the Women's Fund of the Greater Cincinnati Foundation.

The COVID-19 pandemic has had devastating effects on the U.S. economy and disproportionately impacted women and people of color — especially women of color. According to the Women's Fund, "Black women breadwinners are concentrated in the very occupations most affected by the COVID-19 pandemic, both as essential workers such as health care aides and as employees in the jobs most affected by furloughs and job loss, such as retail and food service."

Now more than ever, women need pay equity.



Pay Equity Fast Facts:

Pay Equity vs. Equal Pay

Language matters. Understanding the relationship between equal pay and pay equity is a key first step when addressing gender and racial equity in the workplace.

What Is Equal Pay for Equal Work vs. Pay Equity?

Equal pay for Equal Work, sometimes referred to simply as 'Equal Pay' means ensuring women and men are paid the same or equitably for doing the same job. For example – a female librarian should be paid the same as a male librarian. This has been a law since 1963 (Equal Pay Act).

Pay equity is an analysis that looks at equal pay for equal work but goes further to consider where underrepresented groups sit in an organization, helping us understand the power gaps that exist. Biases and lack of access to promotions, bonuses, and flexibility can perpetuate inequities across all levels of an organization, even if equal pay for equal work is in place. That is why we focus on the more comprehensive term, pay equity, because it gives us a better understanding of the reasons behind the gender and racial wage gap and how to remedy them.

Gender Wage Gap

The gender wage gap refers to the difference in earnings between women and men. Experts have calculated this gap in a multitude of ways, but the varying calculations point to a consensus: Women consistently earn less than men, and the gap is wider for most women of color. These wage gap calculations reflect the ratio of earnings for women and men across all industries; they do not reflect a direct comparison of women and men doing identical work. This is purposeful. Calculating it this way allows experts to capture the multitude of factors driving the gender wage gap.



Making a Difference



While there are no simple solutions to closing the gender-and race-based pay gap, it's clear that investing in women strengthens the economic backbone of our community. Empowering women begins with understanding what contributes to these pay disparities, eliminating implicit bias, and leveling the playing field. Moving the goal line from equal pay for equal work to 100% pay equity is the fuel that will make our community thrive.

The Time for Change is Now

Signing this employer-led, voluntary Hamilton County Pay Equity Commitment will help you:

- Attract and retain the best talent;
- Learn from one another by expanding the use of best practice solutions; and
- Contribute to the economic vibrancy of Hamilton County and improve the quality of life in our entire community.



Hamilton County Pay Equity Commitment

The Hamilton County Pay Equity Commitment is a voluntary, employer-led initiative to close the gender- and race-based wage gap in Hamilton County. We know Hamilton County thrives when 100% of our residents have the opportunity to succeed. This includes promoting innovation to address gender- and race-based pay inequities.

By signing the Hamilton County Pay Equity Commitment, your company/organization is committing to set an example in pay equity in Hamilton County.

I _____,
Name Title

do hereby commit _____
Company/Organization Date



LEARN:

- Explore the economic impact of pay inequity, how implicit bias contributes to understanding the issue, and the disproportionate impact across different genders, races, and ethnicities.
- Acknowledge the critical role businesses must play in reducing the local and national pay gap.

ANALYZE:

- Review objective information to understand how hiring, promotional, and pay practices may lead to gender and racial disparities.

ACT:

- Address gender- and race-based wage disparities by implementing specific solutions.

SHARE:

- Publicly announce that your company has signed the commitment and challenge other employers to do the same.
- Share best practices and successes with other organizations.



Appendix

Now that you've signed the Hamilton County Pay Equity Commitment, we encourage you to explore resources from local organizations including Queen City Certified, the Women's Fund of the Greater Cincinnati Foundation, and the Cincinnati USA Regional Chamber to help achieve pay equity at your organization. Next steps for your organization could include:

- Conducting regular, company-wide gender- and race-based pay audits across departments and positions and sharing the results.
- Reviewing hiring and promotion processes and procedures to minimize unconscious bias and structural barriers.
- Including salaries or salary ranges in job postings.
- Not asking for current or past salaries in the hiring process.
- Embedding equal pay efforts into broader enterprise-wide equity initiatives.
- Proactively monitoring, intervening, and minimizing pay disparities over time.
- Responding fairly and decisively to grievances on equal pay matters.
- Allowing employees to discuss their compensation with each other if they choose to do so.
- Providing paid family leave and flexible work hour schedules.
- Offering equal opportunities that lead to advancement, such as mentoring, networking events, and leadership development.
- Tracking promotion rates by gender and race to identify any unfair barriers to advancement within the organization.
- Tracking representation at every level of the organization, including boards.
- Supporting period equity to menstruating persons by providing access to free menstrual products in employee restrooms.

Special thanks to the Columbus Women's Commission, whose Columbus Commitment provided the inspiration for the Hamilton County Pay Equity Commitment.



City of Norwood



Victor Schneider
MAYOR

Office of the Safety-Service Director

March 22, 2024

Subject: Request for Executive Session
ORC 121.22(G)(1)

Dear Council President Geers:

I request a motion to enter executive session at the March 26th meeting of the Norwood City Council under Ohio Revised Code §121.22(G)(1), to consider the appointment, employment, and compensation of a public employee or official.

Sincerely,

Noah Powers III, Esq.
Safety-Service Director